



airlines

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MARCH 23, 2020

	ATNSA (Pub-L-11)	CARES Act	None
Grants	\$5 billion	\$0	\$40 billion
Credit Assistance	\$1.6 billion	\$50 billion	\$21 billion
Executive Compensation	Salary cap, limits on severance	Salary cap, limits on severance	Salary cap, limits on severance
Overnight Board	ATSO	N/A	N/A
Taxpayer Compensation	Yes	Yes	Yes
Additional Conditions	N/A	limits on share buy-backs while receiving assistance	\$15 minimum wage, paid leave, ban on lobbying, temporary ban on dividends, multiple new reporting requirements, permanent and temporary CEO pay caps, permanent share buy-back restriction, limits on contracting, permanent substantial expansion of collective bargaining authority