

# HOW PAID PARENTAL LEAVE COULD WORK

About 50% of workers have access to some level of paid leave for the birth or adoption of a new child, but low wage earners are the least likely to receive any paid time off.

## THE PROGRAM'S IMPACT

AAF and AEI propose an affordable federal paid parental leave program targeted to low-income families.

**57.1 MILLION**

Low & middle income workers would gain access to 12 weeks of job-protected, paid parental leave

**\$343.34**

Given to each participating household per week *(on average)*

**\$4.3 BILLION**

Spent annually on the program's benefits by the federal government *(assuming that each year 2 million covered workers would have a new child)*

**ALL BENEFITS**

Go to workers in households under 325% of the federal poverty threshold *(approximately \$62,000 per year for a family of three).*

A government-supported paid leave program that effectively targets low-income families would ensure that the most vulnerable workers can raise healthy children and remain in the labor force.